



## CLAREMONT HIGH SCHOOL ACADEMY

### **TEACHER OF BUSINESS STUDIES Pay Scale M1 to UPS2 (Inner London Allowance)**

Claremont High School Academy is an 11-18 mixed, multi-ethnic, outstanding Converter Academy situated in the North West London Borough of Brent bordering Harrow. The school is oversubscribed with 1600 pupils on roll including 300 in the 6<sup>th</sup> Form and the school achieved 'Outstanding' in the Ofsted inspection of May 2010 and 2015. Pupils are mainly drawn from the Kenton area and the school serves as the local community comprehensive.

The Business Studies Faculty encompasses Economics, Accounting and Business Studies and offers courses in Key Stages 4 and 5. At KS4, students study GCSE Business Studies. At KS5, we offer traditional academic A' level courses in Accounting, Economics and Business Studies. Students also have the choice to study a vocational course - BTEC Business, which is offered as both a double and a single award qualification.

We are looking to recruit an innovative, motivated and enthusiastic Teacher of Business Studies who has the ability to teach to A level in a school which offers excellent opportunities for professional development.

Required for February 2017 a well-qualified Business Studies Teacher to join a team of proactive Business Studies Teachers, with a strong focus on skills development, enrichment and independent learning. Within the Faculty the departments work closely together to ensure that all students reach their full potential. Our results consistently exceed national averages and our students are bright, motivated and enthusiastic.

Candidates must be able to teach a variety of Business courses at GCSE, BTEC level 2 and 3, AS and A2 Business Studies. The faculty also offers Accounting and Economics. The ability to contribute to extra-curricular activities, including Young Enterprise, is an advantage.

The post would suit a good classroom practitioner at any stage of their career and applications from NQTs are welcome. The NQT programme of induction has recently been graded outstanding by its Quality Assurance Assessor, a full range of outstanding CPD is offered throughout your induction year. The professional development of all staff is a key focus of the school with associate roles and a comprehensive package of development offered throughout the Academy. Staff retention is high indicating that staff development and progression opportunities are created within the Academy. Challenge Partners have graded the Academy outstanding twice with CPD as an area of excellence.

Details regarding the Business Studies Department in terms of teaching staff, syllabi and resources can be found on the school website under Curriculum and Business Studies.

Application forms and job description with personal specification for this role can be found on our website: [www.claremont-high.org.uk](http://www.claremont-high.org.uk)

- Complete the school's application form. Please do not cross reference to your CV.
- Send an up to date CV with your application form.

- Submit a written letter of not more than two sides of A4 – type face 12 – addressing the role description and the person specification in respect of your experience, qualifications and skills.

Please send application forms to:

Claremont High School Academy,  
Claremont Avenue,  
Kenton, Harrow, Middlesex, HA3 0UH  
Tel: 020 8204 4442 Fax: 020 8204 3548  
Email: [admin@claremont-high.org.uk](mailto:admin@claremont-high.org.uk)

**Closing date: Wednesday, 30<sup>th</sup> November 2016**

**Possible interview date: To be arranged**

Claremont High School Academy is committed to safeguarding and promoting the welfare of students and expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake an Enhanced Disclosure via the DBS.



**HEADTEACHER: F.T. Molloy**

CLAREMONT AVENUE, KENTON, HARROW, HA3 0UH

**TEL:** 020 8204 4442 **FAX:** 020 8204 3548 **EMAIL:** [admin@claremont-high.org.uk](mailto:admin@claremont-high.org.uk) **www.**[claremont-high.org.uk](http://claremont-high.org.uk)

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