



CLAREMONT HIGH SCHOOL ACADEMY

TEACHER OF CHEMISTRY **Pay scale M1 – UPS2 (Inner London Allowance)**

Claremont High School Academy is an 11-18 mixed, multi-ethnic, outstanding Converter Academy situated in the North West London Borough of Brent bordering Harrow. The school is oversubscribed with 1600 pupils on roll including 300 in the 6th Form and the school achieved 'Outstanding' in the Ofsted inspection of May 2010 and 2015. Pupils are mainly drawn from the Kenton area and the school serves as the local community comprehensive.

We are looking for a Chemistry Teacher with the ability to teach their specialism to A level in a school which offers excellent opportunities for professional development. Our students are bright, motivated and enthusiastic and the Sciences are highly popular.

Required for February 2017 or earlier if possible, a well-qualified Chemistry Teacher to join a team of seventeen enthusiastic and proactive Science Teachers, with a strong focus on skills development, enrichment and independent learning. Supported by technical staff and a range of new technology, practical work is carried out regularly in our 16 fully equipped laboratories. Within the Science Faculty the three departments work closely together to ensure that all students reach their full potential. On average 50% of students study Triple Sciences and are taught by specialist teachers. Our results consistently exceed national averages.

The results at all key stages are outstanding in particular the GCSE results are significantly above the national average. The A level results consistently are high scoring in terms of their value added. For specific results please refer to the school website.

The post would suit a good classroom practitioner at any stage of their career and applications from NQTs are welcome. The NQT programme of induction has recently been graded outstanding by its Quality Assurance Assessor, a full range of outstanding CPD is offered throughout your induction year. The professional development of all staff is a key focus of the school with associate roles and a comprehensive package of development offered throughout the Academy. Staff retention is high indicating that staff development and progression opportunities are created within the Academy. Challenge Partners have graded the Academy outstanding twice with CPD as an area of excellence.

You will have responsibility for teaching Chemistry throughout the school up to KS4 and your specialism. There is the possibility of teaching A level and BTec Science Level 3 for a suitably qualified candidate.

Details regarding the Science Department in terms of teaching staff, syllabi and resources can be found on the school website under Curriculum and Science.

Application forms and job description with personal specification for this role can be found on our website: www.claremont-high.org.uk

- Complete the school's application form. Please do not cross reference to your CV.
- Send an up to date CV with your application form.
- Submit a written letter of not more than two sides of A4 – type face 12 – addressing the role description and the person specification in respect of your experience, qualifications and skills.

Please send application forms to:

Claremont High School Academy,
Claremont Avenue,
Kenton, Harrow, Middlesex, HA3 0UH
Tel: 020 8204 4442 Fax: 020 8204 3548
Email: admin@claremont-high.org.uk

Closing date: 30th November 2016
Possible interview date: To be arranged

Claremont High School Academy is committed to safeguarding and promoting the welfare of students and expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake an Enhanced Disclosure via the DBS.



HEADTEACHER: F.T. Molloy

CLAREMONT AVENUE, KENTON, HARROW, HA3 0UH

TEL: 020 8204 4442 **FAX:** 020 8204 3548 **EMAIL:** admin@claremont-high.org.uk **www:** claremont-high.org.uk

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