CAREERS NEWSLETTER

OPPORTUNITIES

There are two important events that take place in November that we haven't had chance to highlight in our newsletters (it's been a busy month with Green Careers Week and Discover! Creative Careers Week).

On 2nd November, we celebrated International Day Against Violence and Bullying. From Monday 11th - Friday 15th November, we celebrated Anti-Bullying Week 2024 with the theme: Choose Respect.

From playgrounds to parliament, our homes to our phones, this Anti-Bullying Week key message is to 'Choose Respect' and bring an end to bullying which negatively impacts millions of young lives.To learn more about the Choose Respect theme, you can watch this video from Anti-Bullying Alliance.

You have learnt a lot about bullying throughout your time at school. But did you know that school isn't the only place where bullying is reported? Unfortunately, bullying also happens in some workplaces. Of course, there aren't teachers in workplaces for you to speak to so... What do you do? Within businesses, there are are a team called "HR". This stands for Human Resources and, generally speaking, they look after everything to do with people. This can be hiring people but also making sure current staff are happy within the workplace. You can read this guide to HR to learn more about what they do.

It also helps to know your rights within the workplace. You can read this guide to learn more about your employee rights, what you are entitled to and what you are not. Student Job have made it super easy for you to understand all that legal jargon so you can learn the key information you need to know.

Here are some Anti Bullying Week video resources that you might find useful: Trolling and Cyber Bullying, My Troubled Mind - stories about mental health, L8R Youngers 3, Coping with being bullied and Your Body, Your Image.

JOB OF THE WEEK

HR Manager

An HR Manager oversees HR practices, processes and strategies. Their duties include overseeing the recruitment process, planning and implementing training programs for staff and ensuring that employees follow best practices and company policies. Watch the video to learn more about working hours, salary and qualifications needed.

LABOUR MARKET INFORMATION FACT

The number of HR professionals in the UK has grown by 42% in the last decade, which is four times faster than the general workforce. The HR provision industry is in a growth stage, with revenue projected to reach £2.2 billion over the next five years.

Source

If you have any questions or need support, please contact David.Rudd1@claremont-high.org.uk

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On 4 November 2024, the government announced that uni tuition fees will rise in 2025. We know that may be a cause of anxiety for applicants, so Uni Myths Busted have teamed up with the student money experts at Save The Student to explain it all. Read their guide to the increase in university fees here. You can also read more information on the UCAS website.

The Multicultural Apprenticeship Awards aims to showcase talent and diversity within multicultural communities through the celebration of those working hard to overcome adversity to achieve their goals through apprenticeships. The awards highlight the achievements of apprentices and the contribution of employers and learning providers who have assisted them along their journey. You can read the Winners of The Multicultural Apprenticeship Awards 2024 here.

Having a mentor is a great way to get personalised support and advice when it comes to your future. There are lots of organisations that exist to help you to find a mentor. Here are a few, please read the criteria as they vary from one organisation to the next; Medic Mentor, Big Sister, One Million Mentors, ScreenSkills

You can also find a mentor from your personal network. Here is guidance from the National Careers Service on how to find a mentor and make the most of mentoring.

Think Tank is a series of interdisciplinary webinars that tackle some of the pressing national and global issues being faced today. They are bought to you by Goldsmiths, University of London. The next session takes place on November 20th from 15:45 - 16:45, the topic is The Right to Protest in the UK & Beyond. You can read more and register here.

Queen Mary's University is pleased to provide a series of webinars and student panels to support you with your journey to higher education. Read more here and sign up to the ones you're interested in.

If you have any questions or need support, please contact David.Rudd1@claremont-high.org.uk

EMPLOYER SPOTLIGHT

"We want all our people to feel valued for the role they play at British Airways. That includes all our emerging talent. It's why our graduates and apprentices get the same benefits as our other colleagues, right from the day they join. If you have the passion and the ambition, then we have the experience to help you embark on a thrilling career in aviation."

Read more about British Airways Careers here.

UNI SPOTLIGHT

"Throughout our history, we've fostered social justice and improved lives through academic excellence. And we continue to live and breathe this spirit today.Explore our diverse range of programmes and make your brilliant breakthrough at the only campus-based Russell Group University in London."

Read more about Queen Marys courses here.