CAREERS NEWSLETTER

OPPORTUNITIES

Human Rights Day took place on 10th December and is celebrated around the World. It commemorates the anniversary of one of the world's most groundbreaking global pledges: the Universal Declaration of Human Rights (UDHR). This landmark document enshrines the rights that everyone is entitled to as a human being - regardless of race, colour, religion, sex, language, political or other opinion, national or social origin, property, birth or other status.

The 2024 Theme is "Our Rights, Our Future, Right Now". The theme is a call to acknowledge the importance and relevance of human rights in our everyday lives. We have an opportunity to change perceptions by speaking up against hate speech, correcting misinformation and countering disinformation.

You might be thinking "What even are Human Rights?", this page explains more in written and video format.

Whether you are a teacher, an actor, a factory worker or a miner, every person has human rights in the workplace. In the future, you may feel that you have been treated unfairly by your boss, or denied a promotion to which you feel that you are entitled. This article discusses how human rights can protect you in the workplace.

If you're passionate about ensuring that workplaces are inclusive for all, then you'll be pleased to hear that there are job roles that focus on just that! Equality, diversity and inclusion officers aim to reduce workplace discrimination, fight for equal access to services and promote positive attitudes. You can read more about this here.

Lawyers can also help ensure Human Rights are being adhered to in the workplace. Join Lottie Dodd as she explores the laws surrounding dismissal in the workplace, claims around unfair dismissal, and how businesses should approach fair dismissal from a legal and ethical standpoint.

JOB OF THE WEEK

Chief Diversity Officer

As a Chief Diversity Officer, one of the key responsibilities is to guide employees and executives on matters related to diversity, equity, and inclusion. This involves developing and implementing training programs, policies, and procedures that promote a culture of inclusivity.

Watch the video to learn more.

LABOUR MARKET INFORMATION FACT

Equality, diversity and inclusion officers typically start on salaries of £18,000 to £28,000 depending on employer, qualifications and experience.

With experience, salaries of £35,000 to £50,000 can be achieved.

Source

If you have any questions or need support, please contact David.Rudd1@claremont-high.org.uk

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Pathways to future success - realise your potential! Springpod have created a new set of resources and online courses that focus on different types of course that you could study in and outside of the workplace. You can read more here and sign up for the ones you're interested in.

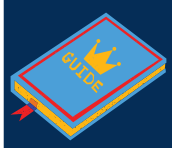
They also have a new range of "virtual to reality" work experience placements which begin as virtual but can lead to in person work experience placements; "Imagine stepping into real workplaces, and immersing yourself in the day-to-day realities of your dream career. With our new "Virtual to Reality" programmes, that dream becomes a reality!".

If you are thinking of applying for apprenticeships in the future, you may be surprised to hear that the process to apply is much trickier than applying to colleges, sixth forms or universities.

The first thing you need to know is that employers advertise their apprenticeships in all different places (and some of them only advertise on their own websites!). Here's the sites you need to know about where you may find apprenticeships that you're interested in:

- Gov.uk
- UCAS
- Get my First Job
- Not Going to Uni
- Springpod
- Student Ladder
- Rate my Apprenticeship

Once you have found an opportunity you want to apply to, the following advice may be useful. Remember, every employer's application and recruitment process will be different so you need to prepare for each process individually.



- Writing applications
- Interview tips
- Assessment Centres
- Preparing to start

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EMPLOYER SPOTLIGHT

"When you join the Army, you'll not only learn how to be a world-class soldier or officer, but you'll continue to learn while you work.

With a range of qualifications available, from apprenticeships to Master's degrees, the Army offers many opportunities to support you to develop & learn while you serve."

Read more about Army Careers here.

UNI SPOTLIGHT

"Universities are so much more than degree-awarding seats of learning. They are drivers for economic innovation and advancement, catalysts for social change and champions of cultural development. Our undergraduate degrees are the perfect stepping stone to secure the future you deserve. It's your future."
Read more about Plymouth University courses here.